



SAFETY & BEHAVIORAL MANUAL

AUGUST 2024

INTRODUCTION

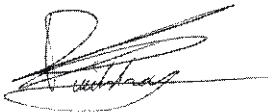
ECW Energy considers the safety and health of its employees, (sub)contractors and other service providers to be very important. Efforts are made to continually optimize these aspects.

This safety and behavioral manual aims to inform employees, third parties and visitors about the risks that are present at the sites and the general safety rules and measures that are in effect to this extent.

These rules apply for everyone performing work on behalf of ECW Energy and/or is present on ECW Energy locations. Additional measures can be applicable when specific procedures and work instructions are in place.

ECW Energy has a number of network sites. For each location the site asset manager network is the appointed responsible person.

Robert Kielstra
Director
May 2024

A stylized, handwritten signature in black ink, appearing to read 'R. Kielstra'.

Lizzy Buisman
QHSE Manager
August 2024

A stylized, handwritten signature in black ink, appearing to read 'L. Buisman'.










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1. GENERAL SAFETY

1.1 BASIC RULES

The following agreements apply at all ECW Energy locations:

-  This handbook is handed out to all employees, visitors, (sub)contractors, vendors and other service providers of ECW Energy.
-  It is mandatory to work safe and comply with the applicable safety requirements. In addition, employees shall make contractors and visitors aware of the importance of and compliance with the regulations, directions, instructions and procedures.
-  You shall ensure that good housekeeping is maintained continuously throughout the duration of the work with due regard being paid to tidiness, access ways and emergency exits being kept clear and disposal of scrap material. Throw waste in the designated waste bins, store materials and tools in the designated areas and keep your workspace clean.
-  Instructions, commandments, prohibitions and warnings by means of safety signs or issued by ECW Energy staff shall be abide with carefully in the interest of safety.
-  The locations of ECW Energy are governed by Dutch law. In particular:
 -  Access is prohibited to unauthorized persons based on to Article 461 of the Criminal Code.
 -  For all traffic participants the Dutch road traffic rules are applicable.
-  Ignoring the legal rules and/or rules defined by ECW Energy has consequences, and can lead to stop the activity and sending away from the location.
-  All incidents (including environmental incidents/spills) shall be reported to the site asset manager network.

1.2 BEHAVIOR

-  I have read and understood the instruction, before entering the location.
-  I will make sure that all work activities and visitors are signed in and out at the location site asset manager network office.
-  I only start work after permission is granted.
-  I will make myself aware of the work environment, wind direction, the nearest escape gate, the shortest escape route and the muster point.
-  I know what to do in case of incidents, dangerous or unclear situations.
-  I have the right and the obligation to intervene and/or to stop unsafe work conditions or activities.
-  I respect other people who are working at the location.
-  I wear correct PPE as specified for the various locations or activities. PPE signs are placed near the entrance doors or gates.
-  If I return from the workplace or the outdoor terrain, I will wash my hands before entering the office.
-  I will change my work wear before entering the canteen and/or meeting room.
-  I will only eat and drink in the designated (canteen) facilities.
-  I will only smoke at the designated areas.
-  I pay attention to my colleagues and encourage them to work safely.
-  Spills (liquid/substances) must be contained and removed immediately. All spills have to be reported to the location site asset manager network.
-  Bringing, carrying or consuming alcoholic beverages or drugs to our locations is prohibited. An individual who is under influence of alcohol or drugs, will immediately be removed from our sites.
-  I do not take medications during working hours (unless prescribed by a doctor) that may have adverse effect on the driving ability and/or daily activities.
-  I will follow the rules and procedures.
-  On request I will show my certifications for the specific activity (e.g. VCA diploma).

1.3 TRAFFIC

- 💡 Pay attention to all traffic movement (such as forklift, crane and trucks) in your work area.
- 💡 Riding along a forklift or crane is strongly forbidden.
- 💡 All car passengers must wear seatbelts while driving.
- 💡 Passenger cars must be parked on the parking area of the office building.
- 💡 Trucks, mobile cranes etc, must use the designated parking area.
- 💡 Do not block roads, emergency exits and/or fire extinguishing installations.
- 💡 Access of Emergency services must be guaranteed at all times.

MAXIMUM SPEED

- 💡 One should keep to the maximum speed at the locations.

1.4 LAST MINUTE RISK ANALYSIS

A Last Minute Risk Analyses (LMRA) is a final and short assessment at the work place of any potential risk involving safety, health and environment. You perform the LMRA at the work place or in its vicinity, because that is where any potential danger or dangerous situations may be encountered. You need to perform a LMRA in order to make sure that the risk you have estimated beforehand as well as the measures you have taken are consistent with the situation you encounter at the work place:

Perform a 'Last Minute Risk Analysis' yourself!



When?

At the start and resumption of your work.

When the situation and/or the workplace has changed.



Fred Groot
QHSE advisor

t +31 88 329 329 0
m +31 6 53 87 34 66
e f.groot@ecwenergy.nl

Agriport 201
1775 TA Middenmeer
www.ecwenergy.nl

Before you get to work: First check whether it is safe!

1. Do I know the work and has it been discussed with me, including the safety measures?
2. Can I have the right work equipment and has it been approved?
3. Do I have the right PPE and are they ok?
4. Is the working environment in such a condition that the work can be carried out safely?

If not all 4 questions above can be answered with 'yes', please take appropriate measures and/or call the QHSE advisor of ECW.

2. PERSONAL PROTECTIVE EQUIPMENT



Attention! The use of the required personal protective equipment (PPE) is mandatory.

Personal protective equipment (PPE) such as hearing protection, gloves, work clothing, safety shoes, safety goggles, respiratory protection, etc. must be used where prescribed by means of safety signs. Information about PPE this will be given to you on the first work day.

- 💡 The appropriate PPE for the activities and ECW locations have to be provided by the company you work for.
- 💡 The PPE shall be maintained in good condition or replaced if faulty.

2.1 OVERVIEW PPE'S PER LOCATION

The overview below indicates which PPE are prescribed. Deviations may only be made in consultation with the site manager depending on the operation (or specific activities) at the site. Also pay attention to the PPE signs placed near the entrance doors or gates and the regulations in work permits.

GASRECEIVINGSTATION



TRANSFORMERSTATION



CO2 EVAPORATOR



CUSTOMER STATIONS GAS/CO2



2.2 HEAD PROTECTION



Safety helmets (EN 397:2012) or hard hats are meant to absorb the force of blows to the head of bumping or falling objects.

A bump cap (EN812 A1 CAT 2) is not a safety helmet, protects against impacts and not against falling material. This cap is not permitted during workovers and lifting activities. A safety helmet is mandatory during these activities.

2.3 FOOT PROTECTION



Wearing appropriate safety shoes (EN 20345 S3 standard) prevents injuries by protecting the feet from heat/fire/cold, hazardous materials, cutting/sticking/pricking, liquids, electric shock, falling objects and slipping.

2.4 PROTECTIVE CLOTHING



Workwear provides protection from various hazards such as high or low temperatures, sparks, fire, bumps, stabs or cuts while working. Work clothing consists of overalls or work pants with a jacket. Shorts and/or short sleeves are not allowed in the locations where workwear is mandatory. (EN ISO 13688:2013 / EN 1149-5:2008)

Disposable coveralls can be used for highly contaminated work.



There are various work gloves for various types of work. The glove you need depends on the protection and the work to be performed. For the correct type of glove, consult the site asset manager network or the label of the hazardous substance. (EN ISO 374-1:2016 Type A)

2.5 HEARING PROTECTION



For noise levels exceeding 85 dB(A) you are legal required to wear hearing protection.

For noise levels exceeding 80 dB(A) hearing protection is recommended and an employer must provide hearing protection. (EN 352-2)

Consult the noise/time table and remember the following guideline:

Ear wadding	mutes 20 tot 25 dB(A)
Ear plugs	mutes 25 tot 30 dB(A)
Earmuffs	mutes 30 tot 40 dB(A)
Autoplastics	mutes ca. 40 dB(A)

2.6 FACE PROTECTION



SAFETY GLASSES:

Safety glasses protect when performing work which poses danger to the eyes, such as working with hazardous substances or work that introduces flying particles. (EN 166, EN 170)



DUST MASK:

Depending on the dust class associated with the work, dust masks are selected; paper dust mask for light dust class, fresh air caps for serious dust or smoke and gases.

Do not use dust masks for noxious fumes.



RESPIRATORY EQUIPMENT

It is mandatory to wear respiratory protection for materials that are harmful to health, such as hazardous fumes or substances.

Check the label and follow its instructions.

Change the filters on time if you use a filter mask.

Read the instructions for use before trying a new mask.



GASDETECTOR:







On locations where there is a risk of accumulation of gas displacing the oxygen, wearing a gas detector is mandatory. This is preferably worn at hip height.













MANDATORY PACEMAKER REPORTING:

:Pacemaker wearers must report this to the site manager.

3. WORKING AT A HEIGHT

-  During working at height (above 2.5 meters), preventive measures must be taken to mitigate the risk of falling and to enable a safe passage through the work area.
-  Preventive measures are also needed (prior to the work activity!) when there is a risk of falling. If so, discuss the situation with the site asset manager network.
-  Working at height may only be executed from a safe, responsible, scaffold, platform or work floor.
-  Provide effective fencing, handrails or other protection similar devices.
-  The height, which may be bridged with a ladder, is up to 10 meters, the ladder may only be used when the use of a scaffold or aerial work platform is not feasible. Working on a ladder for long periods of time is also not permitted. The maximum effective standing time is < 2 hours. Ladders are meant to go to another level, not as a workplace.
-  When the wind force is 6 Bf or higher, working with ladders, aerial work platforms and scaffolding is not allowed.

4. WORKING WITH CHEMICAL SUBSTANCES

-  Make sure you are aware of what chemical(s) you are working with.
-  Ensure Material Safety Data Sheet(MSDS) are available and up to date.
-  To identify the hazards associated working with chemicals consult the labels, the Material Safety Data Sheet or your supervisor.
-  To select appropriate personal protection consult the label, the Material Safety Data Sheet or your supervisor.
-  When aggressive liquids get in your eye, immediately use an eye wash station to rinse your eye and dilute the liquid. The location of these stations are indicated on the floor plan. (See appendix 4 to 8).
-  When leaving chemicals on location, make sure packaging/container/IBC indicates which substance it contains.
-  If you bring your own chemicals or hazardous substances to an ECW location, you must report this and ensure that it is handled with care. This implies at least:
 -  Adequate packaging and labeling
 -  Up to date Material Safety Data Sheets (comply with REACH regulations)
 -  Use of appropriate PPE's




5. WORKING IN CONFINED SPACES

- 💡 A confined space is defined as: An enclosed or partially open environment with restricted access, or otherwise, not designed as accommodation of persons, and where activities take place that pose risks to safety, health and welfare. There are many forms: storage tanks, trenches, ditches, sewers, pipes, elevator shafts, welding/soldering tents, chemical reactors, silos, etc. Regardless of location, all confined spaces do have the characteristics of poor flight possibility.
- 💡 Entry is only allowed after permission of the QHSE manager. He will measure oxygen levels before entering and monitor this during the job.
- 💡 If possible ventilate a confined space well.
- 💡 Always work in pairs and only one person enters the enclosed space. The second person stands guard and raises the alarm in case of emergency.
- 💡 Provide an escape route and before you start and review the options how to evacuate from the enclosed space.
- 💡 In a confined space, additional PPE's must be worn and in certain situations additional precautions (e.g. measurements, evacuation equipment) are mandatory.






6. WORKING IN ADVERSE WEATHER CONDITIONS

Adverse weather conditions can introduce a risk of personal injuries, damage or to execute your work in a responsible and safe manner. Based on the weather forecast or situation, it can be necessary to take preventive measures against the effects of strong wind, rain, thunderstorms, heat and cold. When in doubt, consult your supervisor and discuss how to act.






6.1 WORKING SAFELY IN STRONG WIND

-  Take preventive measures in time to prevent materials from being blown away (e.g. empty containers, tarpaulin and plastic).
-  Ladders, work platforms and scaffolding cannot be used above wind force 6.
-  For lifting operations check the limitations on the crane's lifting chart.








6.2 WORKING SAFELY IN HEAVY RAIN

-  Verify if the terrain conditions are safe before driving with heavy equipment.
-  Discuss whether you can work shielded.
-  If tools get wet, grip can be less. Keep your tools dry and prevent slipping out of your hands.
-  Be aware of electrocution hazards. Check the operating instructions of machinery or equipment to see if it can operated safely in the rain.
-  Keep in mind, rain decreases visibility.





6.3 WORKING SAFELY IN A THUNDERSTORM

-  If there is less than three seconds between the thunder and the lightning, the thunderstorm is dangerously close and you should take shelter somewhere inside.
-  When a thunderstorm is approaching, you are not allowed to work outside. Everyone is requested to go inside or sit in a car if necessary.
-  Do not use electrical appliances, disconnect them if possible.
-  Stay at least three feet away from fencing and fences.
-  Stay away from electricity poles, street lights and tall trees etc.











6.4 WORKING SAFELY IN THE HEAT

-  Do not remove your PPE because it is too hot. wear airy clothing if possible. Deviation from the mandatory PPE is only allowed after permission of the QHSE manager.
-  Drink small amounts of cool water on regular time intervals.
-  Do not work in the sun for too long.
-  Discuss if it is possible to arrange sun shading. Prevent burning of the skin: protect it with clothing or sunburn.
-  Take more frequent breaks after strenuous activities.
-  If possible, turn off devices that produce heat
-  Try to ventilate small locations as much as possible.



6.5 WORKING SAFELY IN WINTER

-  Wear proper protective clothing in combination with your usual PPE's.
-  During snow and ice conditions, check your work site for slippery situations and the presence of frozen pools of water. Pay special attention to scaffolding, ladders and stairs. Consider preventive or corrective measures to avoid slippery conditions and keep the work site safe.
-  Think about your own safety when traveling to and from work sites. Adjust your speed, stay alert and keep your distance!
-  Make sure there is adequate lighting on site.







7. MACHINES AND INSTALLATIONS

-  Machinery, installations, vehicles may only be operated by authorized and adequately trained employees.
-  Unless explicitly authorized, it is forbidden to:
 -  Enter electrical switch rooms, distribution stations and the like.
 -  Open control cabinets.
 -  Remove or insert fuses.
 -  Locate or restore electrical malfunctions.
-  It is forbidden to bridge or switch off any safeguards.
-  It is prohibited to work with unprotected machines or equipment (e.g. without associated protective plates, protective caps or other safeguards / protective means).
-  It is prohibited to work on rotating or moving parts of machinery. Unless tools or choosing a safe (low) speed can avoid the possibility of getting caught work can be executed safely.
-  Machinery or equipment defects should be reported to the site asset manager network.













7.1 WORKING WITH APPROVED WORK EQUIPMENT

-  Only approved equipment (including machinery, lifting equipment and tools) may be used.
-  Equipment must be inspected periodically. Approved power tools are provided with an inspection label. A valid inspection certificate must be shown on request.



7.2 HOISTING, LIFTING AND AUXILIARY EQUIPMENT

-  Never walk under the load or move it over someone.
-  Hoisting and lifting equipment may only be operated by authorized and adequately trained employees.
-  Every forklift, cherry picker and crane driver must hold a valid certificate.
-  A crane driver must always be aware of all circumstances related to safety before carrying out a hoisting job.
-  Prior to the job, always verify the certification of lifting and handling equipment.
-  Cherry pickers can only be used for lifting people, and are not intended for lifting loads.


8. WORK ALONG PUBLIC ROADS

-  Work on public roads may only be carried out by authorized and adequately experienced employees. These employees must have taken the "Working safely along the road" course and/or be familiar with the CROW 96a/96b guidelines.
-  Follow the guidelines of knowledge platform CROW (Centre for Regulations and Research in Civil Engineering). See publication 96a / 96b.
-  Make sure you are highly visible, always wear signal clothing and safety footwear.
-  Depending on the job, also use other personal protective material.
-  Agree in advance on safety agreements with the road authority, client and employer.
-  Determine in advance which traffic measures are necessary and incorporate these measures in your preparation of the job.
-  Stay alert to your own safety and the passing traffic during execution of the job.
-  Make sure safety signs and materials to inform traffic users are clean, highly visible and correctly placed. If there are damaged materials, report it in time and replace.
-  Do not leave signs beside the road unnecessarily (or reverse the visibility of the signs for removal in a later stage)
-  Always ensure enough space between traffic and the activity
-  Keeps public roads clean.
-  If the agreed safety arrangements are not in place: contact the QHSE manager immediately.







9. WORK AT ELECTRICAL SUBSTATIONS AND GAS RECEIVING STATIONS

-  There are strict rules for working in or with electrical and gas installations, ask your site asset manager network.
-  Installations may only be operated by authorized, trained and adequately experienced employees.





The following activities are prohibited unless specific authorization is granted:

-  Entering electrical substations, gas receiving stations, distribution substations and such.

10. FIRE PREVENTION

-  Working in an organized and tidy manner are the best foundation for fire prevention.
-  Smokers can only smoke outside, in the designated areas and use the ashtrays available there. Don't throw any cigarette butts on the floor!
-  Be careful with flammable liquids. Close bottles, jugs, barrels and waste containers carefully immediately after use.
-  Escape doors, escape stairs, extinguishers and emergency lighting must be kept free at all times.
-  Inform the site asset manager network or the QHSE manager of any defect and /or used extinguishers.
-  Make sure you know the emergency exits, escape routes and the use of extinguishers.

10.1 WHAT TO DO IN CASE OF FIRE

-  Report the fire to the site asset manager network or the QHSE manager as soon as possible. Warn your colleagues and visitors and other people present and help them leave the department and / or terrain. Keep the doors of an area that is on fire closed (if there are no people inside).
-  Think about your own safety! Never enter an area full of smoke.
-  Try to put out a starting fire with the available extinguishers.
-  Carefully follow the directions of the emergency response officers, the site asset manager network, the QHSE manager and the fire department.

11. EMERGENCY PLAN

11.1 WHAT TO DO IN CASE OF EMERGENCIES, ACCIDENTS INVOLVING INJURIES, FIRES OR ENVIRONMENTAL EMERGENCIES

- 💡 An emergency and firefighting plan has been drawn up for each location, please consult the site asset manager network/QHSE manager.
- 💡 Several employees have been appointed as in-house emergency response officers. The main tasks are to provide first aid, alerting, firefighting, evacuation and communication with (external) emergency services.
- 💡 At the entrance of each (indoor) location there is an overview with important information and phone numbers in case of emergency.

EMERGENCY Phone no: (+31) 88 - 329 3299

FIRE

- 💡 In case of fire: activate the fire alarm.



- If possible, extinguish the starting fire.
- Bring people who have been exposed to fire or smoke to safety.
- Leave office or business premises.
- Go to the muster point.

ACCIDENT

- 💡 In case of personal injury / victims:



- Call: **(+31) 88 - 329 3299** OR **112**
- Alert site asset manager networks or QHSE manager.
- Stay with the victim until the ERO arrives.

EVACUATION

- 💡 Evacuation signals:



- Siren

- 💡 When hearing the evacuation signal: **evacuate!**

- I turn off equipment and leave my workplace safely.
- I bring myself to safety via the normal route or escape routes and take into account the wind direction.
- I report to the muster point as soon as possible.
- There, I await further instructions.

Appendix 1: Locations ECW Energy

- 1 Headquarter**
Agriport 201
1775 TA Middenmeer
- 2 Gasreceivingstation**
Oostlanderweg 5
1775 TH Middenmeer
- 3 Transformerstation**
Medemblikersluisweg 4F
1775 RH Middenmeer
- 4 OCAP installation
CO2 evaporator (CO-VS01)**
Wagenpad 11
1775 RJ Middenmeer
- 5 Cryonorm installation
(CO-VS02)**
Via entrance Tussenweg 1,
near Tussenweg 13 (behind)
1775 TH Middenmeer
- 6 Waterbank***
Tussenweg 9,
1775 RK Middenmeer
*delivery mid-2024



Appendix 2: Customer stations GAS

1 AS Agrocare WP7 EC6 (14629)

Agriport 611
1775 TK Middenmeer

2 AS Kwekerij Wieringermeer EC2 (14626)

Oostlanderweg 17
1775 TH Middenmeer

3 AS Kwekerij Wieringermeer EC4 (14627)

Oostlanderweg 17
1775 TH Middenmeer

4 AS Kwekerij Wieringermeer EC1 (14628)

Oostlanderweg 17
1775 TH Middenmeer

5 AS Kwekerij Wieringermeer EC3 (15073)

Oostlanderweg 17
1775 TH Middenmeer

6 OEL Combivliet (16003)

Tussenweg 1
1775 RK Middenmeer

7 OEL Helderma TW (16004)

Tussenweg 2a
1775 RK Middenmeer

8 AS Red Harvest EC1 (15078)

Tussenweg 16
1775 RK Middenmeer

9 AS Sweetpoint (14964)

Tussenweg 17
1775 RK Middenmeer

10 AS Helderma WP (14624)

Wagenpad 4
1775 RJ Middenmeer

11 AS Royal Pride Holland EC2 (14622)

Wagenpad 10
1775 RJ Middenmeer

12 AS Agrocare EC3 (14623)

Wagenpad 11
1775 RJ Middenmeer

13 OEL Agrocare EC4 (16001)

Wagenpad 11
1775 RJ Middenmeer

14 AS 2 Royal Pride Holland EC1 (14621)

Wagenpad 12
1775 RJ Middenmeer

15 AS 1 Royal Pride Holland EC1 (14619)

Wagenpad 12
1775 RJ Middenmeer

16 OEL Royal Pride Holland EC3 (16005)

Medemblikersluisweg 4
1775 RH Middenmeer

17 OEL Agrocare EC2 (16002)

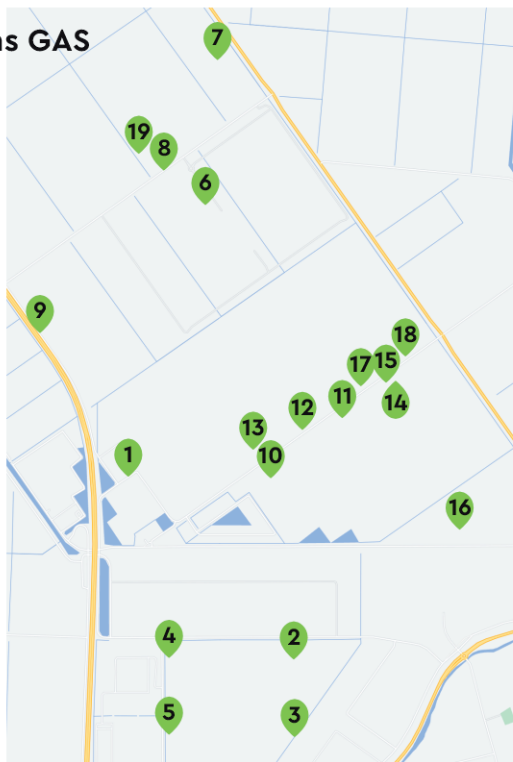
Wagenpad 15
1775 RJ Middenmeer

18 AS Agrocare EC1 (14616)

Wagenpad 17
1775 RJ Middenmeer

19 OEL Red Harvest EC2 (16010)

Tussenweg 6
1775 RK Middenmeer



Appendix 3: Customer stations CO2

1 Agrocare EC6 (CO-KA14)

Agriport 611
1775 RD Middenmeer

2 Royal Pride 3 (CO-KA13)

Medemblikkersluisweg 4 gate 8 front EC3
1775 RH Middenmeer

3 Kwekerij de Wieringermeer 1 (CO-KA16)

Oostlanderweg 17 KWMR front right
1775 TH Middenmeer

4 Kwekerij de Wieringermeer 2 (CO-KA17)

Oostlanderweg 17 KWMR front left
1775 TH Middenmeer

5 Kwekerij de Wieringermeer 3 (CO-KA18)

Oostlanderweg 17 KWMR right behind
1775 TH Middenmeer

6 Kwekerij de Wieringermeer 4 (CO-KA19)

Oostlanderweg 17 KWMR left behind
1775 TH Middenmeer

7 Red Harvest (CO-KA02)

Tussenweg 6 right rear EC1
1775 RK Middenmeer

8 Helderman (CO-KA01)

Tussenweg 2 right of EC1
1775 RK Middenmeer

9 Sweetpoint (CO-KA05)

Tussenweg 17 rear Sweetpoint
1775 RK Middenmeer

10 Combivliet EC1 (CO-KA03)

Tussenweg 3 right behind EC1
1775 RK Middenmeer

11 Combivliet EC2 (CO-KA04)

Tussenweg 3 right rear EC2
1775 RK Middenmeer

12 Agrocare EC6 (CO-KA15)

Agriport 611
1775 RD Middenmeer

13 Agrocare EC4 (CO-KA09)

Wagenpad 11 gate 9 rear EC4
1775 RJ Middenmeer



14 Agrocare EC2 (CO-KA07)

Wagenpad 17 gate 4 left next to EC2
1775 RJ Middenmeer

15 Helderman Paprika's (CO-KA12)

Wagenpad 4 right rear EC1
1775 RJ Middenmeer

16 Royal Pride 1 (CO-KA10)

Wagenpad 12
1775 RJ Middenmeer

17 Royal Pride 2 (CO-KA11)

Wagenpad 10 gate 2 rear EC2
1775 RJ Middenmeer

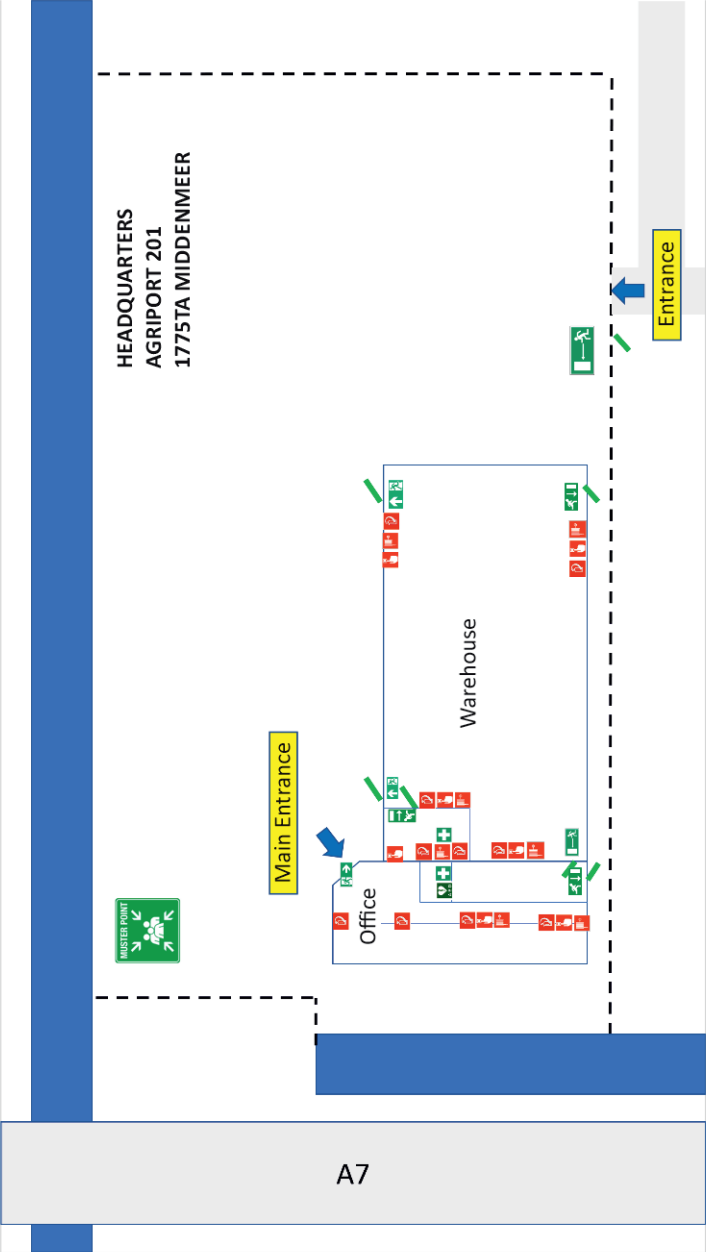
18 Agrocare EC3 (CO-KA08)

Wagenpad 13 gate 6 front EC3
1775 RJ Middenmeer


19 Agrocare EC1 (CO-KA06)


Wagenpad 17 gate 2 front EC1
1775 RJ Middenmeer


Appendix 4: Floorplan Agriport 201 Middenmeer





 Agriport 201, 1775 TA Middenmeer

 General: +31 88 329 3290
Emergency: +31 88 329 3299

 info@ecwenergy.nl

 www.ecwenergy.nl